

ORDINANCE # 29
NORVELL TOWNSHIP PENSION PLAN ORDINANCE

An Ordinance to create and establish an annuity or pension plan for the officers and employees of Norvell Township and to authorize the Township supervisor and/or Township Clerk to contract, in the name of the township for such plan; To define those classes of officers and employees who shall be covered by such Annuity or Pension Plan: To set forth the respective per centage shares which Norvell Township and the officer and employees shall contribute to the premium or charges arising under such annuity or pension contract and to further provide for the deduction of contributions from officers' and employees' compensation; To establish the time at which existing and future employees shall become eligible for such plan and to further establish the normal retirement date for all employees; To provide a method for non-coverage of an officer or employee of the annuity or pension plan; To set forth a date wherein each person covered under the annuity or pension plan shall have a vested right or interest in such plan; To ratify and confirm the validity of any annuity or pension plan in existence on the effective date of this ordinance; and to repeal all ordinances or parts of ordinances in conflict herewith.

The Township of Norvell, Jackson County, Michigan Ordains:

SECTION 1:

This ordinance shall be known and cited as the "Norvell Township Pension Plan Ordinance".

SECTION 2:

Pursuant to Public Act 27 of 1960, as amended, the Township of Norvell hereby creates and establishes an annuity or pension plan and program for the pensioning of its officers and employees, and for such purposes, also hereby authorizes the township supervisor and/or the township clerk to contract, in the name of the township board, with any company authorized to transact such business within the State of Michigan for annuities or pensions.

SECTION 3:

The annuity or pension plans created, established and contracted for under this ordinance shall cover each person within the following classes of officers and employees:

- All members of the township board
- All township police chiefs

SECTION 4:

- A. The township of Norvell shall annually contribute that portion of the premium or charges arising under such annuity of pension contract for each person within the class of officers and employees enumerated in Section 3 hereof. Such contributions shall be secured from the general fund of the township.
- B. Each employee who is employed on the effective date of the annuity or pension plan shall be eligible for coverage on that day provided he or she then meets the following requirements, otherwise to be eligible on the first policy anniversary on which he or she meets them:
1. He or she has completed at least 3/12 years of continuous employment.
 2. His or her age (nearest birthday) is at least 21 years.

Every employee who becomes subsequently employed shall be eligible on the first policy anniversary on which he or she meets the following requirements.

1. He or she has completed at least 3/12 years of continuous employment.
2. His or her age (nearest birthday) is at least 21 years.

An employee's normal retirement date shall be the policy anniversary of the annuity or pension plan nearest his or her birthday.

- C. Any person desiring not to be so covered shall give written notice to the township clerk that he desires not to be covered, and if the notice is received before the person has become covered under the contract, he shall not be covered thereunder. If the notice is received after the individual has become covered, his coverage under the contract shall cease as provided for the contract.

SECTION 5:

Each person so covered under the annuity or pension plan shall have a vested right or interest in such plan at 100% from the date of the plan becomes effective for such person.

SECTION 6:

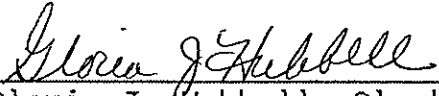
The Township of Norvell hereby ratifies and confirms the validity of any annuity or pension plan in existence on the effective date of this ordinance.

SECTION 7:

This ordinance shall take effect on the date of its publication October 14, 1991. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

Members Present:

Supervisor Adam Ulbin
Clerk Gloria Hubbell
Treasurer Carol Brisbois
Trustee Cheryl Berry
Trustee Michael McGuire


Gloria J. Hubbell, Clerk

October 8, 1991

Ayes: All
Nays: None